



PLA and Karimov Law Firm is a partnership united under the personal brand of its founder.

We say "partnership", not "company", because we include in our bills only a fee of a specific partner for a specific job and costs directly related to the work. That is what makes our format of work unique and allows us to compete with the strongest law firms when remaining in an affordable price niche.

Range of services

Legal services

Project/process management

Accounting

*Coordination with authorities
(Committee for City Planning and
Architecture, Property Relations
Committee, Committee on State
Control, Use and Protection of
Historical and Cultural Landmarks,
Department of State Architectural
and Construction Supervision, FRS)*

Legal services

- M&A – direct investment in assets or participation in companies
- Business support: contracts, negotiations, claims, judicial support, corporate, labor, tax issues
- Startups support: business structuring, agreements between owners, startup legal support from "zero" to stable operation
- Tax optimization. Foreign exchange control. Protection during inspections

Accounting

- Accounting, tax reporting
- IFRS

Project management

- in corporate relationships: reorganization, structuring, tax optimization
- in investment and construction: from object search to entry / sale
- in process management: maps of decision-making, communication, distribution of power and responsibility

What we do

We support business owners and companies that do not have lawyers on the staff

- We provide business support, solve specific issues or conduct a specific project

We support companies that have a lawyer or legal department

- We are trusted matters that are beyond competence of a staff lawyer (for example, an on-site tax audit, a complex trial or a confidential project).

- We are trusted with a second opinion on issues that staff lawyers or management doubt and want a professional judgment from an outside perspective.
- We are trusted with complex tasks that are out of competence of staff lawyers or when staff lawyers are loaded with other work
- We are trusted with audit of the staff legal department for an independent opinion about what can be improved without serious losses.

Support investors and startup participants

- For those who understand that the business life depends on how well the start is prepared. We create the foundation for business and relations of participants in such a way so that business could develop under control, without risks and controversial issues.

Why KLF

- We are among the best. Our partners are in the top ten strongest in their region and industry. In terms of our work level we are competing with top law firms. Therefore, ***we*** are always ***stronger*** than ***in-house lawyers*** and ***competitors*** in our price niche.
- We are expensive specialists, but our economic model is much more effective than in the strongest law firms, so we are affordable to ***small and medium-sized businesses***.
- We are professionals in management, so we have a well-established system of tasks assignments and communication with clients. ***We are faster and more efficiently than in-house lawyers***.
- We are outside the corporate life of customers, so ***customers immediately get the desired result*** from us without bureaucracy.
- Our work is unnoticeable but its result is visible immediately. ***We do not distract employees and in-house lawyers from their work***. The client does not have to remember all the project milestones and its critical path – we control the work ourselves. The client receives regular, interim, final reports and work results and, if necessary, reports on demand.
- ***Full coverage:*** M & A, tax optimization, complex trials, contracts – our team covers all the issues.

Who chooses us

- Our clients are those who are prone to entrust the work to the strongest, who appreciate their own comfort and know how to save money.

Owners and managers making a choice between in-house and external support

- We explain that a good lawyer is always expensive, he needs to be paid constantly, and resources of one specialist both in qualification and in

time are always limited. It is difficult to replace him, moreover, it is necessary to pay social taxes from his salary. It is difficult to control his work and almost impossible to objectively check his qualification and efficiency.

Owners and managers who choose by price

- Fees of legal and accounting companies range from 500 euros per month to 750 euros per hour.
- We show that excessive cheapening at the expense of qualification does not make constructive sense, and excessive increase in cost due to the name prestige does not make economic sense.

Why we are chosen?

- We cost as a staff lawyer but the level of work is incomparably higher
- We solve more legal and related issues
- We do not need a cabinet or a workplace
- No need to pay social taxes (we work as an LLC or as an IE)
- The client chooses the payment system himself
- Our bill includes only qualification, time, and minimum administrative costs.

Services format

Together with the client we determine the work format, which can always be changed:

- **“Question-answer” format**

One-time or occasional questions at an agreed price

- **Project work format**

Doing a project or court case with a previously agreed budget

- **Subscriber service format**

Management of the client's affairs within a certain fixed price

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